



# OSSEO-MAPLE GROVE HOCKEY ASSOCIATION

## Board Meeting Minutes- Preliminary

Date: August 12, 2007

Location: Maple Grove Community Center

<b>EXECUTIVE MEMBERS</b>		<b>Present</b>	<b>Absent</b>	<b>Non-Voting Members</b>		<b>Present</b>	<b>Absent</b>
PRESIDENT	Mike Urquhart	✓		ACE COORDINATOR	Chuck Sinjem	✓	
1ST VICE PRESIDENT MAPLE GROVE	Tim Kuebelbeck	✓		ASSIST. ACE COORDINATOR	Josh Hicks	✓	
1ST VICE PRESIDENT OSSEO	Jeff Dolby	✓		ICE COORDINATOR	Tony Verbeten	✓	
1ST VICE PRESIDENT GIRLS	Kendra Verbeten	✓		ASSSTANT TREASURER	Kathi Kmit		✓
2ND VICE PRESIDENT	Dane Roehl	✓		REGISTRAR	Theresa Christofferson	✓	
TREASURER	Jim Cassibo		✓	ASSISTANT REGISTRAR	Darcy Pitra		✓
SECRETARY	Todd Hill	✓		VOLUNTEER COORDINATOR	Dana Johnson		✓
<b>Direct Elect Board Members</b>		<b>Present</b>	<b>Absent</b>	EQUIPMENT MANAGER	Brett Almquist	✓	
Charitable Gambling	Denise Hinton	✓		EQUIPMENT MANAGER-GOALIE	Scott Eklund		✓
Assistant Charitable Gambling	Jay Tilton	✓		CONCESSION STAND MGR (1)	Peggy Rogers	✓	
BOOSTER CHAIR	John Sorrentino		✓	CONCESSION STAND MGR (2)	Joy Kunz		✓
DISTRICT 3 REP	Tom Pitra		✓	TOURNAMENT	Jill Aakhus		✓
<b>HOUSE DIRECTORS</b>		<b>Present</b>	<b>Absent</b>	SLAP SHOT MANAGER	Kathy Clark		✓
MITE DIRECTOR	Brad Tullberg	✓		ASSOCIATION WEBMASTER	Todd Frisvold		✓
SUPERMITE DIRECTOR	Chris Dopp	✓		PERSONAL FUNDRAISING	Jeff Mordhorst		✓
GIRLS TRAVEL DIRECTOR	Greg Herdine	✓		ARENA COMMITTEE	Jim Horton		✓
GIRLS TRAVEL DIRECTOR	Jim Fossen		✓	ASST. WEBMASTER	Greg Heiser		✓
HOUSE DIRECTOR	Joe Favorite	✓		SCHOLASTIC ACHIEVEMENT	Darcy Pitra		✓
<b>TRAVELING DIRECTORS</b>		<b>Present</b>	<b>Absent</b>				
MAPLE GROVE - SQUIRT	Todd Machlitt		✓				
MAPLE GROVE - PEEWEE	Todd Bergland	✓					
MAPLE GROVE - BANTAM	Tony Kunz	✓					
OSSEO	Tim Clark	✓					
OSSEO	Scott Botzet	✓					
JR GOLD	John Anderson	✓					

Meeting called to order at 7:00 PM by Mike Urquhart.

### Old Business

Denise Hinton made a motion to approve the minutes as amended; the motion was seconded by Tim Clark. The motion passed unanimously.

### Treasurers Report – Mike Urquhart reporting for Jim Cassibo

Jim is currently working on building team budgets and subsidy calculations for the 2007-2008 Season. He will be reaching out to the appropriate VP's and Level Directors for their input over the next 30 days.

We are also preparing for the FY07 Audit.

### Charitable Gaming Report – Denise Hinton reporting

July - Sales \$165,201; prizes paid \$143,548; deposits \$21,653; expenses paid \$8,930. Total sales decreased \$35,145; \$29,704 less paid in prizes; deposits decreased by \$5,441 and expenses were \$13 less. Todd Hill made a motion to approve the expenses; the motion was seconded by Jeff Dolby and passed unanimously.

Denise also brought forward a request from the Osseo PTA for \$10,000 to support a new playground project. No motion to support the request was brought forward, the motion was therefore not considered.

### OMGHA Committee Reports

- Osseo Traveling Report – written report submitted
- Maple Grove Traveling Report – written report submitted
- Girls Hockey Report – written report submitted
- Junior Gold Report – written report submitted
- House Report – written report submitted
- C-League Report – no written report
- District 3 Report – written report submitted
- Booster Club Report – no written report

- ACE Coordinator Report – written report submitted
- Equipment Report – no written report
- Registrar’s Report – report provided
- Scholastic Achievement Report– no written report
- Personal Fundraising Report – written report submitted
- Volunteer Program Report – no written report
- Concessions Report – no written report
- Arena Committee Report – no written report
- Ice Coordinator Report – report provided
- Slap Shot Report – no written report
- Tournament Report – no written report

**OSSEO TRAVELING REPORT 8-12-07**

The Osseo Travel Committee along with Chuck Sinjem interviewed Tom Adolph on July 17 for the Bantam A position. After the interview the committee agreed to offer the coaching position to Tom. Tom accepted the position.

Osseo offered all of its Acceleration times to Maple Grove. Osseo will be switching from Acceleration to Total Hockey. This will continue to be on Monday and Tuesday nights with each team being assigned the same time each week. This should be a positive for both the Osseo and Maple Grove traveling programs.

The tournaments that the Osseo Traveling teams are entered in have been posted on the OMGHA website under Teams-Traveling Boys. We will be updating this as more tournaments are confirmed.

We are starting to look for tryout evaluators. Please contact Osseo Traveling if interested.

**MAPLE GROVE TRAVELING REPORT 8-12-07**

MG Squirt Updates:

- We are going to be offering the “A” Squirt job week of 8/6. We also have a potential suitor for one of the two “B1” Squirt jobs.
- All tournaments have been submitted:
  - A = 4 (2 out of town and 2 in town)
  - B1 Crimson = 4 (1 out of town and 3 in town)
  - B1 Gold = 4 (1 out of town and 3 in town)
  - B2 White = 4 (1 out of town and 3 in town)
  - B2 Black = 4 (1 out of town and 3 in town)
 We have been accepted in about ½ of the 20 and are pending approval for the other ½
- Times for pre-skate and tryouts have been submitted and are pending approval from Tony Verbeten:
  - Current Date Requests are as follows:
    - Pre-Skate = Monday 10/22 and Tuesday 10/23
    - Try-Outs = Thursday 10/25 – Sunday 10/28
- Evaluators for tryouts have been found; as have on ice and player box personal.

MG Peewee Updates: (NO REPORT SUBMITTED)

MG Bantam Updates:

- Finalizing tournaments for the B1 and B2 teams.
- Continuing the search for a non-parent B1 Head Coach.

**GIRLS TRAVELING REPORT 8-12-07**

1. Activities of Directors: directors continue to book all tournaments, interview and/or identify prospective coaching applicants and prepare for upcoming season
2. Meetings for the month:
  - a. Meeting with the high school coaches, both directors and 1<sup>st</sup> VP. The following topics were discussed:
    - i. Interaction of the high school programs with the girls program (high school student coaches, U8 skating between periods, jersey nights)
    - ii. Role of high school coaches at try outs

- iii. U14 and high school tryouts. Current policy as it relates to girls signed up for U14 that want to try out for high school. Research into possibly changing that rule is being done. A recommendation will be brought to the Executive Committee, so a decision can be made quickly
- iv. Future player projections for both programs
- v. STP and the number of players that participated and overall summaries
- b. Try Out Committee:
  - i. Kendra represents the girls program and will attend the second try out committee meeting on Thursday, August 9. Try out committee will bring a report to the board meeting on Sunday, August 12.
- c. 14U-A Coaches Interview:
  - i. Jim Fossen, Chuck Sinjem and Kendra Verbeten interviewed Steve Umland for the 14U-A coaching position. A recommendation to appoint Steve as the head 14U-A coach will be brought to the August 12 board meeting.
- d. Meeting with Total Hockey to discuss off-ice development for the 2007-08 Season. Details will be posted on the website and/or mailed to families. The program will be a mandatory piece of the season for 10U, 12U and 14U teams. A program is being investigated for the 19U team.
- e. Kendra will meet with John Perry and Dave Margenau on Wednesday, August 7 to discuss the leveling of competition at the 12U level for the upcoming season.
- f. An all girls program meeting is planned for Tuesday, August 14 at 7:30 at MGCC

### **JUNIOR GOLD REPORT 8-12-07**

- August 24<sup>th</sup> 5<sup>th</sup> Annual Jr. Gold Golf Tournament at Daytona Gold Club
  - Registrations and sponsorship donations are starting to come in but we need more golfers.
  - U19 Girls are joining the tournament this year.
  - We are shooting for 100 golfers
- Jr. Gold and U19 Players and Parents meeting was held on July 30<sup>th</sup>. Approximately 35 folks showed up for the meeting. Agenda included Jr. Gold program, U19 program, and Jr. Gold-U19 Golf Tournament.
- Jr. Gold Coaching Staff has been secured. Mike Patrick will coach the A team, John Anderson and Ryan Bjurstrom will take the U16 and B teams.
- Pre-Skate and Tryout ice schedule has been forwarded to the ice scheduler.

### **HOUSE PROGRAM REPORT 8-12-07**

- 4 on 4 brochures have been sent out and emailed to all in database and online registration is up and running.
- Osseo parade is set for 9/8/07 looking for volunteers
- Ice requests have been submitted to ice scheduler - looking for confirmations.
- Jersey's/sock quotes have been submitted to equipment manager.
- Need to know if we are able to host a CEP training class
- Any waiver request that comes from a 4 year old asking for a one year waiver will be processed and granted without a formal review due to OMGHA not offering a program at this time. Questions please contact me directly.

### **C-LEAGUE REPORT 8-12-07**

- Currently beginning work on tournaments. I have enlisted the Prekkers as support and need approval of 20 volunteer hours as was granted to Bill Schmid in previous years.
- I have requested the ice-time for the C-Clinics in Nov. and Dec. Waiting for confirmation of times. Once scheduled will work with the Ace Coordinator to confirm their participation.
- Any potential coaching candidates are appreciated.

### **DISTRICT THREE REPORT 8-12-07**

Highlights from the 8/8/07 District 3 meeting:

- Jr. Gold and U19 teams will be registered with USA Hockey as high school teams. Both levels will play using the offside tag-up rule.
- No rule changes this season – same emphasis on existing rules as last season.
- Minnesota is now its own USA hockey district – no longer Minnkota.
- D3 will be working with associations to get new Minnesota Hockey affiliate agreements signed.
- D3 Competition Committee met. They will be reviewing the levels of play each association is planning on fielding teams at this season. Diane Margenau will be contacting associations looking for planned levels of play and where skaters played last season.

- D3 registrar's meeting is August 14<sup>th</sup>. They would like to get association boards screened as soon as possible.
- OMGHA has been sent the brackets for the 8 team U19 state tournament we will be hosting this season.
- USA hockey is concerned about the "locker boxing" (kids wearing helmets and gloves and boxing) that is occurring. They would like associations to address this during coaches meetings and support coaches in stopping this behavior.
- Brooklyn Park and Tri-City merger is a done deal. The new association is North Metro Youth Hockey
- St. Louis Park and Southwest are working together again and fielding combined teams across D1 and D3 at the Squirt, PeeWee and Bantam levels.
- Jr. Gold U16 teams MAY play limited games against Jr. Gold B teams this season. The North Metro league is looking at 2 tournaments as their definition of limited. If a U16 team is playing in a Jr. Gold B tournament, they should notify D3.
- D3 mandatory coaches meeting will be held Wednesday, November 7<sup>th</sup> at Brooklyn Park Community Center – no time listed yet.
- The D3 tournament Coordinators meeting will be scheduled for late September or early October. D3 Tournament Coordinator will be contacting association coordinators soon.
- CEP schedule should be posted on USA Hockey site by September 1<sup>st</sup>. District is working with Chuck Sinjem to get level I and II clinics at Maple Grove.
- New coaches needing both CEP levels I and II don't need to take them in order as long as they are both taken in the same year.
- As Theresa mentioned in an email, there are no Minnesota or USA Hockey rules prohibiting kids from skating in Minnesota Made or any other developmental program that is not registered with USA Hockey while they are playing on a USA Hockey team.
- D3 board had lengthy discussion on number of penalties to allow before being ejected from a game. Most D3 levels are currently at 5 penalties (as is USA Hockey) some districts have set the bar at 3 penalties per game. District would like associations to discuss this and come back with their thoughts on the topic. The issue was raised by another association proposing changing the district to a "3 and out" policy. I will forward the proposal when I receive a digital copy of it.

#### **BOOSTER REPORT 8-12-07**

- I am currently working on details for the Truck Raffle at Osseo/Maple Grove weekend.
- I have had initial discussion with candy bar order and delivery. I will need 4 - 6 volunteers to help distribute to the team managers.
- 7 volunteers are currently working on the Osseo Maple Grove business database list. List should be sent to the printer by mid to late September.
- Starting the 2007-2008 business sponsor phone calls. If anyone is interested in volunteering with this process, please have them contact me.

#### **ACE REPORT 8-12-07**

- Josh Hicks and myself recommend to the board that we renew our contract with Goalcrease/Stauber for the upcoming season. We will monitor the Goalie training program during the season to see if we are better off hiring our own Goalie coordinator or continuing to use Goalcrease/Stauber.
- I've contacted District 3 and Minnesota Hockey in regards to hosting CEP Clinics L1 & L2. It's not finalized yet but they are trying to put something together for us. Late October or early November are the dates they are looking at. I'll keep you posted with details as they develop.
- We are working with the traveling directors in regards to interviewing coaches for all levels.
- I'm working with the try out committee to see if we need to make any changes with our try out process.
- Setting up checking clinic for first year Peewee's. Mid to late August are the dates we looking at.

#### **REGISTRAR'S REPORT 8-12-07**

- Theresa Christofferson reported as of August 12 we have had 138 players register, this compares to 177 to the same date a year ago.

#### **FINANCIAL ASSISTANCE PROGRAM REPORT 8-12-07**

##### *Financial Assistance*

- The application for financial assistance has been updated and posted on the OMGHA web site. Information about the *Financial Assistance Program* has also been included in player registration materials distributed to families.

The *Financial Assistance Program* has received some inquiries regarding the application process. Applications to be considered must be received by September 21, 2007, and will be reviewed and approved by the *Financial Assistance Program* Coordinator, OMGHA Registrar and OMGHA Treasurer.

### ***Personal Fund-Raising***

- OMGHA will need to re-negotiate its current contract with the City of Maple Grove for providing its services in operating the Maple Grove Community Center Ice Arena Concessions during the 2007-08 season. The *Financial Assistance Program* Coordinator will contact Lisa Jost, Maple Grove Community Center Manager, to schedule a meeting to discuss the coming year's concessions management. Diane Lyngdal will be asked to continue to serve as the scheduling coordinator for the MGCC Concessions.
- Peggy Rogers will be contacted regarding the continued management and scheduling of opening and closing staff at the Osseo Arena.
- OMGHA will continue to participate in the Food Perspectives fund-raising program during 2007-08.
- Monthly vouchers will continue to be distributed electronically to families during the 2007-08 Season.

### **ICE COORDINATOR REPORT 8-12-07**

- The board discussed the use of 6am weekday ice during the season. It was determined those hours would be allotted to teams but made optional

### **Old Business**

A proposed change to the OMGHA Bylaws regarding the OMGHA C Director and Organizational Chart was given its second reading. Todd Hill moved the change be adopted, Dane Roehl seconded the motion and the motion prevailed unanimously. The adopted change is as follows:

#### **Proposed amendment to OMGHA Bylaws regarding C Director**

#### **ARTICLE IV - OFFICERS - SECTION IV – DUTIES:**

pg. 55 item c. 1<sup>st</sup> Vice President Osseo – line 5 following “team” <insert> and C League.

pg. 55 item e. 2<sup>nd</sup> Vice President – line 1 following “of” <delete> C League and

#### **ARTICLE V – BOARD OF DIRECTORS – SECTION IV - APPOINTMENT OF COACHES:**

pg. 57 paragraph 1 – line 6 following “teams” <insert> and C League.

#### **ARTICLE VI – COMMITTEES – SECTION I - NUMBER:**

pg. 58 following 1. Traveling Team <insert> and C League

#### **ARTICLE VI – COMMITTEES – SECTION II - DUTIES:**

pg. 58 line 3 under Traveling Teams before teams <insert> and C League

Pg 58 under Duties item 2. following House <delete> and C League

#### **Proposed amendment to OMGHA Bylaws regarding Organizational Chart**

#### **ARTICLE V – BOARD OF DIRECTORS – SECTION II POWERS AND DUTIES:**

pg. 56 paragraph 3 - line 1 following “in” <delete> the line 2 <delete> Organization Chart

pg. 61 - <delete> the entire page (Organizational Chart) from the bylaws, renumber the pages accordingly.

### New Business

- The board unanimously approved a motion of Todd Hill and Dane Roehl and the recommendation of the Executive Committee to approve the renewal of the Goalcrease Contract for the 2007/2008 season. Ace Coordinators, Chuck Sinjem and Josh Hicks recognize this is an issue of concern to the Board and have agreed to actively monitor the contract and report back the Board timely updates throughout the season.
- Todd Hill made a motion which was seconded by Dane Roehl to approve Greg Heiser as Asst. Web Master. The motion was unanimously adopted.
- Following a discussion and review of their proposed marketing material for the Arena Campaign, Todd Hill made a motion which was seconded by Tim Kuebelbeck to approve the marketing consultant contract of Esbee Consulting. The motion was unanimously adopted.
- Joe Favorite, C-League Director brought forward a request for a 20 volunteer hour waiver for the Prekker family during the 2007/2008 season for providing level support to the C League. Joe was informed this request does not require Board action. The Board directed Joe to work with Jeff Dolby, VP with oversight of the C-League in getting the hours approved.
- Mike Urquhart provided the board with an Arena Update. He informed the Board of his intention to dissolve the Arena Committee. This decision is the result of his conversation with Tim Kuebelbeck and the understanding the Arena Committee was really intended to get the Arena approved by the City Council. Mike has now created two committees – one focused on construction and a second charged with gathering the financial support for the Arena. The Construction Committee will be jointly chaired by Tim Kuebelbeck and Brad Tullberg. Todd Hill will chair the Finance Committee. Mike encouraged Board members to lend support to both committees.
- Jeff Dolby made a motion which was seconded by Kendra Verbeten and adopted unanimously to appoint the following coaches for the 2007/2008 Season.
  - Osseo Bantam A – Tom Adolph
  - Jr. Gold A – Mike Patrick
  - Jr. Gold U16/B – John Anderson
  - Jr. Gold U16/B – Ryan Bjurstrom
  - Girls U14A – Steve Umland
- The Board had a lengthy discussion regarding the following Player Waivers.
  - The Board considered the waiver request of Mark Lange on behalf of his sons. Jacob Lange a 1<sup>st</sup> Year Peewee and Joseph Lange a Mite who have participated in the Brooklyn Park Hockey Association. The Executive Committee made a recommendation to the Board to not approve the requests. The Board had a lengthy discussion regarding the request and District Three's position on this specific request. Most members of the Board felt it was important to require the player to follow the OMGHA waiver process and for the Peewee to participate in the OMGHA tryouts. Members of the Board were also concerned with the involvement of District Three in this specific request. Following the discussion Tony Kunz made a motion to deny the request, the motion was seconded by Tim Kuebelbeck and the motion passed unanimously.
  - The Board considered the parent's of Brooke Hanson request to allow their daughter to play for the Minnesota Thoroughbreds (U19A). Given the fact that OMGHA does not offer a similar level of play the Executive Committee recommended to the full Board the request be approved. Kendra Verbeten made a motion to approve the request, John Anderson seconded the motion and the motion was adopted unanimously.
  - The Board agreed all four year olds will be granted a one year waiver to participate in a program offered for four year olds. These requests will be granted without any board action.

- **SuperMite Movement** –

Joe Favorite brought forward for discussion the movement of SuperMite players/coaches up to the Squirt C-League. The Player Movement Committee is also looking into these issues and the board felt their report addressed many of the Director's concerns at this time. No formal action was taken.

- **Osseo Player Transfer Request**

The Osseo Traveling Committee sought the Board's approval of inner-association player movements. The Osseo Traveling Committee presented the following document to the Board for discussion.

### **GOALS:**

One of the main goals of the Osseo traveling program is to have players at a level which will allow them to grow as a player and a person. Due to low numbers Osseo is requesting the following.

## **SQUIRTS**

Osseo Traveling requests the ability to allow up to 4 Maple Grove players to move to the Osseo side after tryouts. At the Squirt level Osseo anticipates having approximately 33 skaters. MG will have approximately 110 skaters. After talking with multiple coaches, parents and knowledgeable hockey people that are familiar with the Osseo players the majority anticipate that Osseo will be a few players short of A caliber players. By allowing up to 4 players from MG that did not make the A team the opportunity to play at Osseo we prevent kids from playing at a level they would not be comfortable or most likely be successful.

## **BANTAMS**

Osseo Traveling requests the ability to allow up to 3 Maple Grove players to move to the Osseo side after tryouts. At the Bantam level Osseo anticipates having approximately 32 skaters. MG will have approximately 90 skaters. After talking with multiple coaches, parents and knowledgeable hockey people that are familiar with the Osseo players the majority anticipate that Osseo will be a few players short of A caliber players. By allowing up to 3 players from MG that did not make the A team the opportunity to play at Osseo we prevent kids from playing at a level they would not be comfortable or most likely be successful.

## **GOALIES**

Osseo anticipates a severe shortage of Goalies at the Peewee Level. In the past sharing of goalies has never been an issue. We would like to continue to work with Maple Grove to resolve this issue.

## **B2 TEAMS**

As in the past if Osseo needs players to fill an Osseo B2 team it would expect the highest rated players that did not make a MG B2 team to be offered the option to play for an Osseo B2 team.

## **PROCESS IF APPROVED**

1. As part of the tryout information we need to include that at the Squirt and Bantam levels the possibility of Maple Grove players having the opportunity to play on an Osseo team does exist.
2. As soon as Osseo Traveling determines it will need the players from Maple Grove, Osseo will notify the Maple Grove Traveling Director for that level. It is anticipated this will be near day 2 of the tryouts.
3. The top players based on tryout rankings from Maple Grove that did not make their A team will be the first players offered the opportunity. This would be a voluntary choice for the Maple Grove families.

(The Executive Committee recommended splitting the motion between Squirts and Bantams and without unanimous support the approval of each request)

Following a lengthy discussion regarding the request the Board took the following action on the Osseo traveling Committee request.

**Motion 1 Squirt Movement:** Jeff Dolby made a motion to approve the Squirt portion of the Osseo Traveling request, the motion was seconded by Tim Clark. Tim Kuebelbeck and Tony Kunz (on behalf of the Maple Grove Traveling Committee) made a motion to amend the Osseo Squirt request. The Maple Grove Traveling motion was to accept the transfer of up to 4 players only if the tryouts for both Osseo and Maple Grove Squirts were combined. The Osseo Traveling Committee opposed the amendment as presented. Following a lengthy discussion regarding the need for combined tryouts, the potential future merger of the OMGHA Squirt program and process necessary to meet the Maple Grove request the Osseo Traveling Committee agreed to accept the amendment of the Maple Grove Traveling Committee if the combined tryouts were limited to the first two days. The Maple Grove Traveling Committee accepted the amendment to their amendment. The motion was adopted in a show of hands with two votes in opposition and one vote in abstention.

**Motion II Bantam Movement:** Jeff Dolby made a motion to approve the Bantam portion of the Osseo Traveling request, the motion was seconded by Tim Clark. The Maple Grove Traveling Committee expressed great concerns with the request, however they did concede the impact may be limited by making the transfer voluntary. Following a lengthy discussion a role call vote was requested, the motion was adopted on a vote of 9-7.

The Board felt no action was necessary regarding the movement of B2 players and Goalies.

- Report and recommendations of the Tryout Committee – Co-Chair Joe Shouts made a presentation outlining the following document prepared by the tryout committee.

### **Tryout Committee Recommendations**

#### Committee Purpose:

- 1) Decide on any changes needed to be made to accomplish the 2 goals as set by the Executive Committee:
  - a. Accurate placement of players based on their skill level as evaluated during the Tryout Process allowing the best chance for successful development during the season.
  - b. Confidence amongst OMGHA members in the Tryout Process.
- 2) Provide recommendations for how to best make changes.

#### Recommendations:

- 1) Evaluators – Critical to the success of accurate and meaningful evaluations by ensuring consistent player assessment.
  - a. Follow already established procedures as called out in Section IV, Point E, page 29 of the OMGHA Handbook.
  - b. Must be a minimum of 5 skater evaluators and 3 goalie evaluators present at every session.
    - i. If circumstances are such that an evaluator becomes unavailable to attend a session, every effort should be made to replace that evaluator.
    - ii. Chuck Sinjem and Todd Elmer should be notified immediately if a replacement evaluator is needed. They will then help find and approve any replacement.
  - c. Only 1 evaluation out of the 5 shall be done by the A team coach/staff.
  - d. The same 5 evaluators are to be present each night of the Level they are evaluating (i.e. the same 5 evaluators are to be present for all 4 nights of Squirt Tryouts).
  - e. All evaluators are to be given clear and consistent direction on the evaluation process, how to score, what to look for, etc. This is to be done by the ACE coordinator for the boys and the 1<sup>st</sup> VP, Girls for the girls.
- 2) Format – Provide appropriate drills and scrimmages allowing for best potential of evaluating overall player ability.
  - a. Drill/Scrimmage Weighting
    - i. Squirt/U10 = 35% Drills and 65% Scrimmages
    - ii. Pee wee/U12/Bantam/U14 = 25% Drills and 75% Scrimmages
  - b. Drill/Scrimmage Content – For all levels, boys and girls
    - i. Day 1
      1. Lightning Drill
      2. Transitional Lightning Drill
      3. “M” Drill
      4. “M” Drill Opposite Direction
      5. Two Circle Compass Drill
    - ii. Day 2
      1. 3 on 3 Cross Ice Scrimmage
      2. 4 on 4 Full Ice Scrimmage
    - iii. Day 3
      1. 2 Shot Shooting Drill
      2. 2 Shot Shooting Drill Opposite Direction
      3. 5 on 5 Full Ice Scrimmage

- iv. Day 4
    - 1. 5 on 5 Full Ice Scrimmage
  - c. Player Instruction
    - i. Place emphasis on players staying in the position they are assigned during scrimmages.
      - 1. Instruct bench volunteers on importance of following provided lines.
      - 2. Instruct players on need for them to play the position they are assigned.
- 3) Information
- a. Provide a proactive opportunity for parents of traveling players to be informed on the Tryout process.
    - i. One meeting is to be held for all traveling parents where information on what to expect (and not expect) during the Tryout process.
    - ii. Proactively address the most commonly misunderstood aspects of the Tryout process.
  - b. Posting of player names/numbers.
    - i. Player names and jersey numbers will be posted at the conclusion of Tryouts.
    - ii. All players will have their name and jersey number posted at the conclusion of tryouts. Specifically, those players that will be on a “C” team will be posted as such, with reference to determining a specific team at a later date.

Following the presentation the Board instructed the Traveling Committees to review the document and bring any concerns to the September Board meeting along with their plan for implementing the proposal. No formal action was taken.

- Recommendations of the Player Transfer Committee – Kendra Verbeten, Chair of the Player Movement Committee made a presentation outlining the following document prepared by the Player Movement Committee

**Player Movement Committee  
2007-08**

**The Player Movement Committee (PMC)** was tasked by the OMGHA Board of Directors with developing a process for programs to make requests to have players move between programs (Maple Grove, Osseo, Girls) and/or up in age classifications (U10 to U12, Supermites to Squirts, etc.).

**The PMC membership is:** Kendra Verbeten (chair), Jeff Dolby, Tim Clark, Tony Kunz, Tom Pitra, Chuck Sinjem, Josh Hicks and Tom Pitra.

**Issues/Concerns identified by the committee:**

- While the following issue does not reflect on the process of making a request, it will impact how a request is evaluated. A larger OMGHA mission related issue that needs to be discussed is whether player movement decisions should be decided based upon player development and/or win/loss success. This principle does not have to be the same across each program and/or age classification, but this underlying principle should be discussed and agreed upon at the board level.
- The issues facing the girls program can be different than the boys program, but decisions made for the girls cannot be made without analyzing the potential impact to the boys side and vice versa.
- Each year there will be different situations, but the process should remain constant. Once the process is established, all programs should be respectful of the process and follow it.

**Suggested process:**

The requesting travel program will write a formal request to the executive committee identifying the specifics of the player movement request and a supporting argument justifying the request. The Executive Committee will review the request and perform due diligence in researching the request. Due diligence to include but not be limited to: discussions with the other travel committees, discussions with coaches, discussions with ACE Coordinators, review of player information and review of previous decisions. If changes to the initial request are necessary, the Executive Committee will provide those suggestions to the requesting travel committee. A revised request will then be returned to the Executive Committee. The Executive Committee will make its recommendation to the full board for a vote on the request.

**Player Movement Situations:**

The following situations will require a player movement request:

- Individual Player - Internal Movement: an OMGHA player in one program requests permission to play for another program
- Individual Player – External Movement: an OMGHA player requests a waiver to play for another association
- Multiple Players – Internal Movement: one travel program determines it needs additional players to support its programs

Each program will review its player needs for the upcoming season. Based on variances in numbers, the programs will determine if additional players are needed to support a specific team. Once the needs are determined, the travel committee follows the above process. Any individual player request – both internal and external movement (waiver) - must come through the related travel program. The affected travel committee will investigate the request and make a recommendation to the Executive Committee.

**Timeline:**

All player movement requests need to be made on a timely basis. Any program request should be made by August 1 to be considered for a vote at the August board meeting. Any individual player request should be made by September 1 to be considered for a vote at the September board meeting. Because these decisions can sometimes be very time sensitive and not fall conveniently on the board meeting calendar, an emergency board meeting or vote via e-mail may be necessary.

Impacted OMGHA Handbook Sections:

Section IV – Try Out Procedures

Section B, C, E, G1, G2, I (Player Movement Policy section)

Following Kendra Verbeten's presentation she made a motion to adopt the recommendations of the Player Movement Committee as OMGHA's formal policy, her motion was seconded by Denise Hinton and was unanimously adopted by the Board.

- The discussion of Booster Committee fundraising activities and sponsorships ideas was not conducted as the Booster Chair was not in attendance.
- The Board held a discussion regarding OMGHA skater participation in other programs and potential limits on such activity. The Board was informed District Three and Minnesota Hockey are reviewing the issue as well but it is clear there is little the Association can do to limit such activity.
- Tony Kunz made a motion which was seconded by Todd Hill to approve the request of the Osseo High School Hockey program to place an ad in their Hockey Program.

**A motion to adjourn was made by Todd Hill, 2<sup>nd</sup> by Scott Botzet. The motion passed unanimously.**

These minutes require Board action to approve them before they become part of the OMGHA permanent records.

Respectfully submitted,

Todd Hill, OMGHA Board Secretary

